



Controller – Austin or Dallas, TX

Our Company

Datum Engineers is a premier Texas-grown structural engineering firm focused on innovative engineering solutions for complex vertical construction.

Our Mission

We continually raise the bar for structural engineering excellence for our clients as we design and care for exceptional structures where people create, explore, and thrive.

We challenge, support, and encourage one another, and share in the rewards.

The Opportunity

We have an immediate opening for an experienced Controller in our Dallas or Austin office, where we provide structural engineering services on the designs of buildings that play a key role in shaping our communities. We serve a diverse client base and our projects include high profile cultural facilities, civic buildings, academic and research buildings, and places where people gather socially.

Essential Duties and Responsibilities: May include any or all the following depending on experience level. Other duties may be assigned.

- Manage day-to-day accounting activities
- Prepare and consolidate financial statements
- Establish and maintain internal controls
- Manage all aspects of the general ledger and payroll – knowing that details matter
- Provide monthly, quarterly and year-end financial statements & analysis
- Research accounting issues & implement solutions for compliance with GAAP
- Serve as a liaison to external auditors & tax preparers
- Supervise accounts receivable, accounts payable and general accounting department
- Own it; be a trusted partner & go-to resource to understand what is happening in the business by providing advice & solutions to the Company's Billing Partners and office leaders

Ownership Opportunity

Datum is on our third generation of ownership. After nearly 70 years of virtually sole proprietorship, we have reinvented ourselves with a much more distributed ownership model over the past 15+ years. More than 40% of our staff has ownership in the company at various levels, in keeping with our “share in the rewards” mission.

All employees at the Associate level and above are eligible for ownership. Our goal would be for you to be eligible to become an Associate within your first 2 years at Datum.



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Qualifications

Desired Education and/or Experience

- Bachelor's degree in Accounting or Finance (Masters of Accounting/MBA preferred)
- CPA/current knowledge of GAAP accounting, including familiarity with project accounting
- Minimum 5 years of experience in corporate accounting
- Previous experience as a Controller or Assistant Controller at an engineering, architecture, or similar firms preferred

Skills & Abilities

- Commitment to lead with a servant's heart– elevate & motivate a team through putting others first and valuing their growth
- Speed to results; you are easy to work with and you know how to get things done
- Uncommon grit; you do whatever is necessary to deliver on commitments and always persevere to win
- Exceptional analytical skills and business acumen; you can diagnose the real problem and have a bias for action
- Strong analytical and communication (verbal and written) skills
- Good teammate, considerate, respectful, and supportive
- Self-motivated and willing attitude
- Ability to effectively process and present complex information to both internal and external groups

Supervisory Responsibilities

- Manage a staff accountant and HR generalist

Work Location and Travel

- Commitment to be in-office in either our Dallas or Austin office at least 3 days a week is strongly preferred to be immersed in the team culture of the firm. May require infrequent travel to other offices on occasion.

Physical Demands

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing this job, the employee is frequently required to stand, sit, reach with arms, and use hands to handle and type; lift up to 25 lbs.

Work Environment

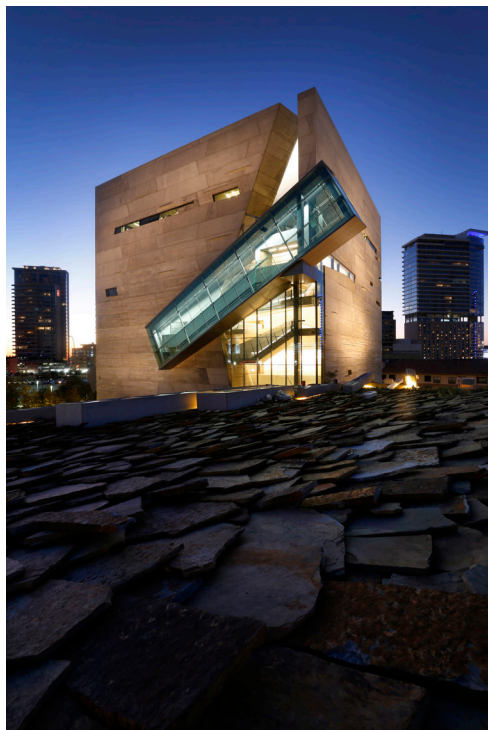
- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job at a typical office environment.

Art of Structural Engineering

From our roots in 1937, we have always been a Texas-based firm devoted to practicing the Art of Structural Engineering, seeking to empower our clients' vision through innovation, expertise, and a can-do spirit. Our diverse work includes literally all shapes and sizes of buildings that are tremendously important to our communities. And more than ever, we are committed to growing our stewardship of resources through our designs.

KEY ATTRIBUTES

Experience and Stability
Expertise and Innovation
Award Winning Design
Committed to Net Zero



WE'RE ON A MISSION . . .

To work collaboratively with our clients to design and care for buildings where people create, explore, and thrive.

To continually raise the bar for structural engineering through our work together.

To encourage, challenge, and support one another, and share in the rewards of what we accomplish together.

BECAUSE WORK IS JUST ONE ASPECT OF OUR LIFE . . .

We love our work, and we care for each other. We also know it's important that you have room in your life to take care of yourself and others by investing your time in the other things that matter in life. Your family is a big deal for us, because it matters to you.

WE'RE IN IT FOR THE LONG HAUL . . .

We want to invest in you and see you grow, through experience, opportunity, and mentoring.

WE'D LOVE FOR YOU TO JOIN US AS WE STRIVE TO . . .

- Make it better
- Serve faithfully
- Grow as a team
- Engage as a family
- Enjoy what we do

